PRESS RELEASE

Wesco Group Announces CEO Succession

LYNNWOOD, WA — August 19, 2026 — Wesco Group (“Wesco” or “the Company”), the most trusted specialty distributor of coatings, equipment, and related supplies to the collision repair and industrial end markets, today announced that Josh Cox has become Chief Executive Officer. Cox succeeds Lloyd White, the Company’s co-founder, who is retiring as CEO.

This succession reflects Wesco’s enduring commitment to customer service, supplier partnership, people, and long-term growth. Cox has been with Wesco for 8 years, most recently serving as President of the Company. He has spent his entire career in the industry, and this planned transition marks an exciting next chapter in the Company’s evolution.

Wesco has grown substantially as a specialty distributor, consistently broadening its services and technical capabilities. Wesco’s recent acquisition of National Coatings & Supplies expanded the Company’s footprint to over 400 locations across North America and further enhanced its ability to serve the market.

“I’m honored — and energized — to lead the extraordinary people who show up for our customers and supplier partners every single day,” said Josh Cox, Chief Executive Officer of Wesco. “Lloyd’s vision and mentorship shaped this company, and I’m grateful for every bit of it. Now we get to write the next chapter. We have the strongest foundation in the industry, and we’re going to build the boldest specialty coatings distribution platform on top of it — moving faster, reaching further, and staying relentlessly focused on what has always set us apart: our customers, our supplier partners, and our people.”

“Leading Wesco has been the honor of my career,” said Lloyd White, co-founder of Wesco. “I’m proud of all that we’ve accomplished together, and the decades of success which have grown Wesco into what it is today. I have the utmost confidence in Josh and the balance of our exceptional leadership team to carry our mission forward. I look forward to supporting the Company and will remain on the Board.”

Wesco’s day-to-day operations, points of contact, and commitments to customers, supplier partners, and employees will continue without change through the transition.

About Wesco Group

Founded in 1973 and headquartered in Lynnwood, WA, Wesco is a specialty distributor of coatings, equipment, and related supplies for the collision and industrial markets. Wesco is committed to being the industry’s most trusted and full-service partner to its customers, suppliers, and employees.