FOR IMMEDIATE RELEASE

Color Compass Corporation Appoints John Santos as Vice President of Sales – Canada

Edmonton, Alberta – October 30, 2026 – Color Compass Corporation is pleased to announce the appointment of John Santos as Vice President of Sales – Canada, effective October 30, 2026.

John currently serves as National Strategic Accounts Executive with Color Compass Corporation and has more than 35 years of experience in sales management, customer development and business development within the collision repair industry. Throughout his career, including several years with AkzoNobel, John has built strong industry relationships and developed a deep understanding of the evolving needs of collision repair businesses across Canada.

In his new national leadership role, John will work closely with Color Compass customers, sales teams and business development leaders to strengthen customer partnerships, align sales strategies and identify new opportunities for growth. He will also play an important role in developing and executing strategies that support the continued evolution of Color Compass and the Canadian collision repair industry.

"John brings a tremendous level of professionalism, commitment and industry knowledge to everything he does," said Jamie Corbeil, President of Color Compass Corporation. "His dedication to people, our customers and the collision repair industry has made him a valued member of our organization. John understands that long-term success is built through strong relationships, trust and delivering meaningful value to our customers. We are very pleased to have him take on this expanded leadership role."

John's appointment reinforces Color Compass Corporation's continued commitment to investing in its people and strengthening its sales leadership across Canada. His experience working with customers, strategic accounts and industry partners will help support the company's focus on providing solutions, expertise and value to collision repair businesses from coast to coast.

About Color Compass Corporation

Color Compass Corporation is Canada's leading distributor of automotive refinish products, industrial coatings, and related equipment and supplies. With locations across the country and partnerships with the industry's most respected manufacturers, Color Compass is committed to delivering innovative solutions, technical expertise, and exceptional customer service to customers throughout Canada.

For more information about Color Compass Corporation, please visit www.colorcompass.com and for more information please contact Ken Grieve – Director of Marketing, kgrieve@colorcompass.com